

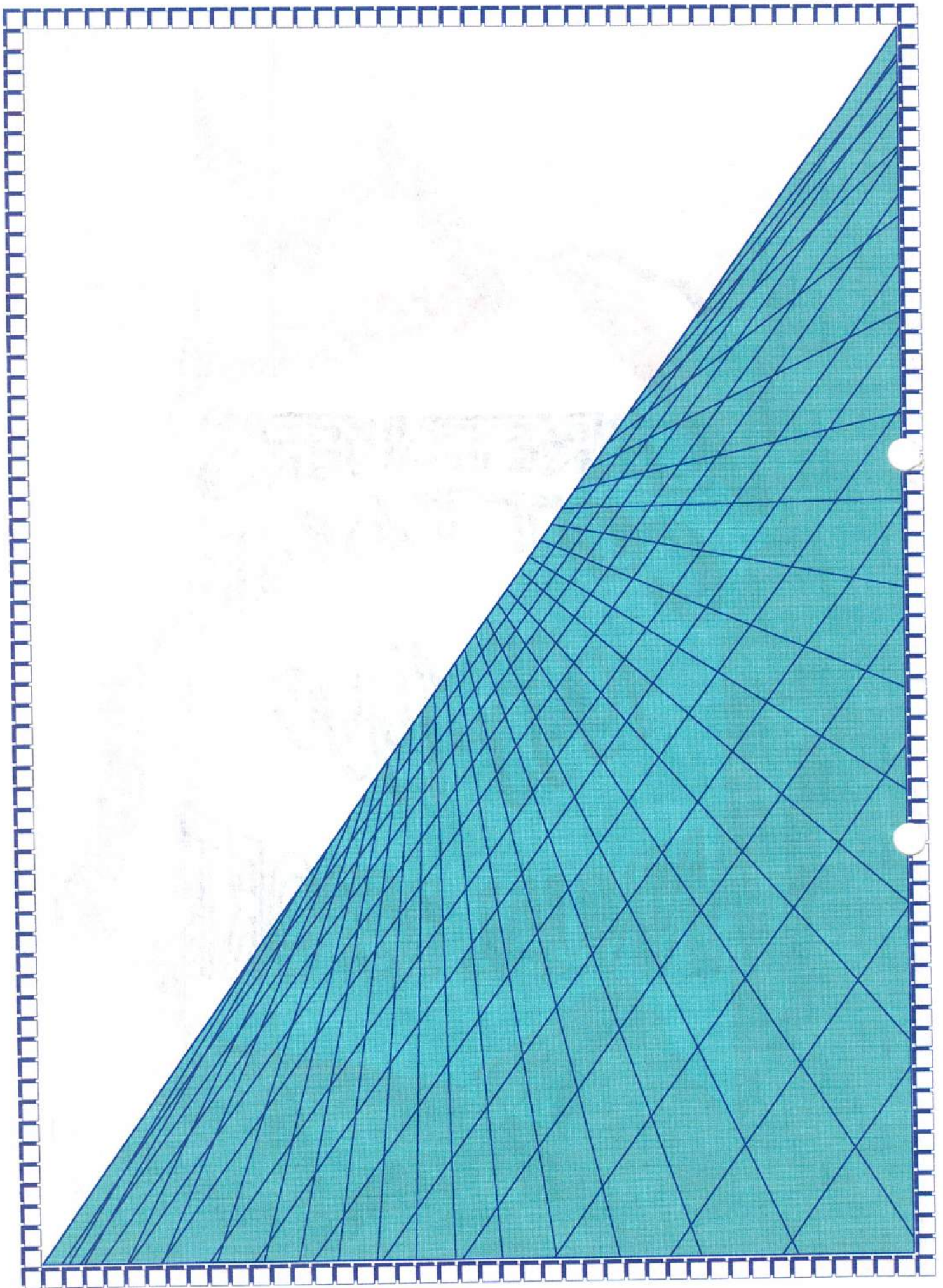


**CARETAKER'S  
COTTAGE**

1995-1996

**ANNUAL REPORT**

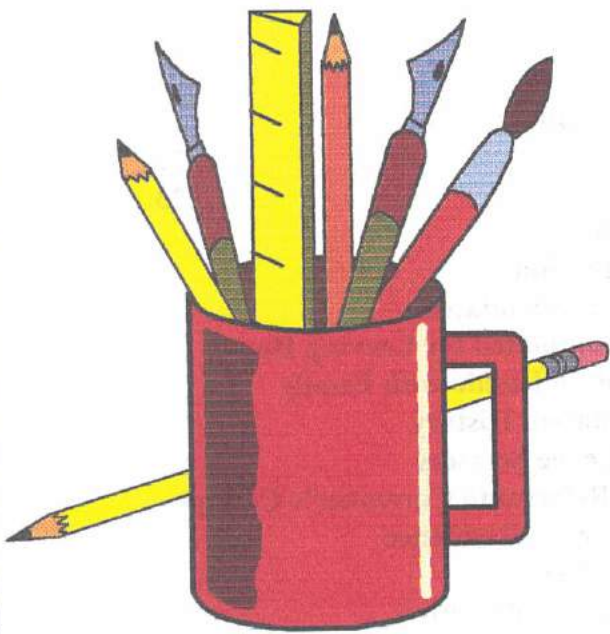






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AGENDA  
Tuesday, 20th November, 1995

# CARETAKER'S COTTAGE MANAGEMENT COMMITTEE 1995/1996

Chairperson  
President  
Secretary  
Ordinary Members





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**Tuesday 26th November , 1996**

# **AGENDA**

**1 Apologies**

**2 Minutes from Annual General Meeting - 6th August, 1995**

**3 Reports**


<b>a) Chairperson -</b>	<b>Sharyne Goodger</b>
<b>b) Treasurers Report -</b>	<b>Russell Sykes</b>
<b>c) Co-ordinator -</b>	<b>Laurie Matthews</b>

**4 Election of Officers**

- **Chairperson**
- **Treasurer**
- **Secretary**
- **Ordinary Members**

**5 Close**





**Minutes**  
**Annual General Meeting**  
**Wednesday 6th August, 1995**

**1. Present**

Richard Miller  
Shane O'Higgins  
Russell Sykes  
Marcello Scali  
Bev Harrington  
Marion Booler  
Laurie Matthews

**2. 1994 Annual General Meeting Minutes**

read and accepted  
moved Richard Miller  
seconded Shane O'Higgins

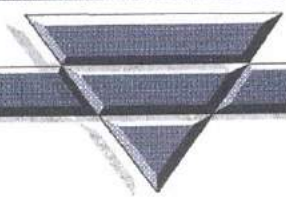
**3. Chairpersons Report - presented by Richard Miller**

read and accepted  
moved Russel Sykes  
seconded Sharyne Goodger

**4. Financial Report - Audit By Bentley's & Co.**

read and accepted  
moved Laurie Matthews  
seconded Shane O'Higgins





Minutes  
Annual General Meeting  
Wednesday 6th August 1992

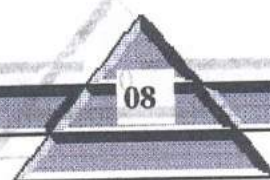
**5. Election**

All positions were declared vacant and Laurie Matthews acted as returning officer.

**Chairperson** Sharyne Goodger (nominated) declared elected unopposed

**Treasurer** Bev Harrington (nominated) elected unopposed

**Ordinary Members** Marcello Scali  
Richard Miller  
Marion Booler  
nominated and declared elected





# Co-Ordinator's Report



Our long awaited move from Surry Hills to Bondi has dominated operations during the past year along with further changes in personnel and an increase in the number of young people accommodated during the past year. The Service has contributed greatly to the development of other youth services through participation on management committees and task groups in the area and has worked hard to forge new links with specialist services that provide services to young people residing at Caretakers Cottage.

It took 3 years from submission to the reality of moving into our great new Bondi house, the bright, clean and spacious aspects of the house alone make the move worthwhile but more important improvements have come to light. We have learnt that although Surry Hills was central to many activities, the peripheral activities of street life and other diversions such as Kings Cross and the Wall were major impediments to our ability to engage and work effectively with clients. We don't pretend that Bondi does not have it's own vagaries to contend with however the pervading sense of hopelessness and gloom that is so much part of an inner city youth culture has been replaced with a more positive environment.

The physical environment is in itself such a positive change in that now we have the option to offer accommodation in spacious twin or single rooms where appropriate, the only drawback being furnishing such large rooms. The house lends itself to creating a number of separate areas for residents to use for a variety of activities. A great hit has been the setting up of a computer / activity room with computers donated by NSW Government Departments. The house was renovated before we moved in and the response from residents has been to be protective of the house as opposed to our Surry Hills experience where clients would be inclined to take their frustration's out on the house.

Caseworkers now have private office space that enables more formal counselling and privacy, this aspect the new house is yet to be fully realised though for the lack of a phone system. This serious shortcoming is currently being addressed through submissions to likely funding bodies so in the interim the refuge will continue to be hard to contact as all incoming call come through one line.

Maintenance will continue to be a problem as undoubtable various maintenance issues will arise so based on our Surry Hill experience we negotiated a new maintenance program between the Dept Housing, Dept Community Services and service providers that would give services providers some capacity to organise repairs directly with contractors but due to a restructure within Housing the plan has been shelved. The implication of this is that we risk having our great new house gradually deteriorate around us as was the case at Surry Hills.

It is essential that an effective and realistically funded maintenance plan that is developed by the Dept Housing, this should be a project that Caretakers addresses by putting this issue back on the DOCS Housing SAAP CAP agenda.

Caretakers has accommodated more young people during the past year than for the 94 - 95 period which is remarkable given the disruption of closing down during our move.



## Co-Ordinators Report (cont)

This is due in part to an increase in the number of overnight or short stay residents and perhaps improved record keeping, however a greater impact is that the Service is far more focused on the job of assisting clients to move forward in their development rather than dealing with all of the crises and diversions that came along with a Surry Hill location.

Young people appear to like the new location and we have been able to access most support services for clients in the local area, the main exceptions being a that we are yet to find a sympathetic doctor in walking distance and we tend to still use Darlinghurst DSS and YAC for more difficult situations as Bondi DSS does not have the youth focus that we have been accustomed to accessing. In some respects we are still settling in.

We recently had a staff development day to look at how we are working and to see what had happened to our client target group. To our surprise it was soon realised that the workload and complexity of casework had increased and that referral agencies have been seeking placements at an ever increasing rate. Some new policy has been adopted that ensures that at least 2 beds are earmarked for young people from the Eastern Suburbs and that school attenders from the western suburbs would be restricted to overnight accommodation and only on the basis that local resources were exhausted.

The pressure to work with young people with mental illness has continued though the past year has seen some significant development in this area. Inner City Mental Health has opened an adolescent specific service that has been of great support while other agencies including the Opposition have taken up the advocacy of this client group. Access to a consultant psychologist would be a significant bonus for our staff to firstly gain a professional insight into some of our clients needs as well as guidance to develop effective strategies to manage behaviour and case planning. Staff are being encouraged to take up training in this area through the SAAP training unit.

It is becoming apparent that more direct family casework is being demanded from the casework team and while we are able to link some families with existing family counselling agencies it is also evident that many families would prefer to deal directly with the service where their child is residing.

Much of my time has been taken up providing evidence and consultation to the NSW Police Royal Commission to ensure that the paedophile aspect of the inquiry examines the way in which young people, male and female, are unprotected from exploitation. The role of the Dept Community Services has been under more scrutiny this year than ever before and while some sensational evidence has drawn a quick response from DOCS I believe it is important to encourage the Royal Commission to make recommendations to the effect that an inquiry is needed into the care and protection of young people with specific reference to adolescents.



## Co-Ordinators Report (cont)

The Royal Commissions report will be out in March signalling the beginning of the task to work with the Dept Community Services to develop more effective responses to the needs of vulnerable teenagers. Given the media prominence of the Dept's problems of resourcing local officers as well as the need for a comprehensive substitute care program I would be hopeful Treasury will be pushed to fund DOCS to a more effective level.

Karen Markham and Paul Cook have left our youthwork team to take up new positions at other accommodation services while Kris Broekema has left the casework team to return to Holland to live. New youthworkers include Susan Ormundsen and Marcello Scali, both of whom have been associated with the refuge for some time as relief workers while Marcello has been a committee member so I am happy to be able to say that the youthwork team remains as strong and committed as ever.

At the time of writing this report the vacant casework position has not been filled due to a shortfall in funding brought about by an outstanding Award claim. This position cannot be filled till Caretakers funding is renegotiated with DOCS, in the short term we are dependent on 2 caseworkers so we have reduced our number of clients to 8 as an interim measure, this situation should be rectified by Christmas.

Caretakers continues to be represented on the management committees of other local services and project and continues to tap into local services for the young people residing with us. Of note is the enthusiasm for clients to join the programs offered by the Come In Centre along with a number of other labour market program providers in the Area, this has been an important resource that is currently under significant threat due to DEETYA cuts to these programs. The demise of the Oasis Vitel program has greatly reduced the opportunities for training for more marginalised young people.

While funding becomes an issue for more services including our own I am still optimistic that Caretakers will provide a stronger accommodation and case management service to homeless young people, we will be recognised more as a local community resource and we will continue to have a significant influence on the development of services to our vulnerable clients.

In closing I must acknowledge the continued funding support of the Dept Community Services through the Supported Assistance Accommodation Program and the Dept Housing administered Capital Assistance Program. This year we have sought and received support from private companies who include Goldstien kitchen appliances, Sebel furniture, J Kaldor fabrics, Chefs Warehouse, Welcome industries and an array of Government Departments who have helped us to set up computers for both staff and workers.

Finally I would like to thank the Management Committee for their continued support and to congratulate the staff on a job well done in a chaotic year.



## Chairperson's Report

This has been an exiting year as a member of the Management Committee. The most significant event being the long awaited move from Surry Hills to Bondi. Huge thanks must be given to our wonderful staff who took on the additional role of being removalists during the hectic move. We received a number of generous donations which enabled us to set up house. The Committee would like too thank Goldsteins Pty.Ltd. for their gift of a stove, Welcome Industries for both the dishwasher and the fridge and Sue Omundson for organising donations of blinds and of fabric which she made into quilt covers.

Relocating to a new suburb has had a multitude of implications. Caretakers has had to re-establish new networks. Our client group has changed. We are getting fewer referrals for Cross kids as we lose touch with the Kings Cross area. The Cross was like a magnet to our kids. Bondi is a more positive location in that there are less surrounding distractions. There has been a noticeable increase in the referral of D.O.C.S. clients. Caretakers is the only crisis service in the Eastern suburbs area and so it is likely that will develop into an Eastern suburbs service rather than a solely Bondi Beach one. Good links are being established with Juvenile Justice, in particular Stanmore office. This has enabled the implementation of more complex Casework Plans.

The next 12 months will be a period of settling into the new premises and establishing ourselves in the local area. It will be an important time for consolidating out finances. It is imperative that we get to a point where we can re-negotiate funding with D.O.C.S. for the following financial year. Current financial pressure has left us unable to employ a new Caseworker to replace Kris who left in August this year. This has resulted in a significantly increased workload for our two remaining Caseworkers. We will doing more work insuring income for those kids not entitled to benefits due to their age. As our client group gets younger and tend to be coming from home the process of initiating Austudy / DSS / DOCS support is critical. It should be noted at this point that many more parents are being encouraged to support their children whilst they reside at Caretakers.

Caretakers has had a successful 12 months, accommodated 30 more young people than the previous year. Our food bill costs were cut by \$2000 for the year due to the high quality and variety of products offered by the Food Bank. We are currently looking for donations towards the cost of installing an adequate phone system. The estimated cost for the system is \$4000 plus \$2500 for installation.

The Royal Commission report in March will have an immense impact giving Laurie the opportunity of an increased advisory role with D.O.C.S.. The Department is drawing on Caretakers 20 years of experience and knowledge of youth in the area.

I again thank Laurie and all staff for their commitment, energy and enthusiasm. I am proud to be associated with such a professional youth service. I thank all our management members for the valuable time and skill they donate. I look forward to another satisfying and productive year and the celebration of Caretakers 20th birthday in January 1997.

*Sharyne J. Goodger*



# GOALS AND OBJECTIVES OF CARETAKER'S COTTAGE

## FOR THE RESIDENTS

- I. To have a safe and supportive environment conducive to examining her/his circumstances.
- II. To begin taking steps toward dealing with the problems and the functional resolution of the crisis components of these problems.
- III. To be involved in making decisions concerning themselves and to take responsibility for her/his life.
- IV. To have access to assessment, counselling, resources, referral and follow up to meet individual needs.
- V. To develop living skills necessary to cope effectively in an alternate living situation.
- VI. To have access and encouragement in order to make positive choices and about lifestyle, towards well being and personal development.
- VII. To receive advocacy on their behalf with parents, government departments, the legal system and significant others.



D

## OPERATIONAL HOURS OF THE SERVICE

No changes have occurred in this area so Caretakers continues to offer a 24 hour 7 day a week service. At most time 2 or more workers are on duty consequently a high level of supervision can be offered. Though most referrals occur during the day we also receive a significant number from the Police, Dept Community Services through the Kings Cross Adolescent Unit and the Child Protection and Family Crisis Service in the early hours of the morning.

E

## FOR THE RESIDENTS Number of Paid Staff and Hours Worked

Our staffing levels have not change during the past year though some of our personnel have which now means we have just 1 youthworker subject to pre SACS Award conditions, this has a negligible financial impact but the perceived inequity is all but gone. 5 youthworkers continue to facilitate the residential aspect of the Service on a 5 week rotating roster with all sifts being in the evening and weekend times.

A casework team of 3 support all of the current residents as well as a caseload of ex residents, these positions are predominantly 9 to 5 Monday to Friday positions though some flexibility is necessary, all caseworkers and the Co-ordinator cover a duty day in the office and time in Lue is available on request.

We continue to employ a book keeper for 3 hours per week and an administrative assistant is employed for 14.5 hours per week.



**F**

## **Consumer Participation in Service Delivery**

Residents are encouraged to take up their rights and responsibilities which includes having input into the running of the service. Initially new residents are given an orientation of the service and are introduced to staff and residents and are assigned some domestic chores. Residents most direct formal involvement in the running of the service happens in a weekly house meeting that deals with issues as broad ranging as setting menus and chores through to resolving disputes, discussing issues concerning refuge life that may include recreational opportunities to relationships.

They are assigned a caseworker with whom it is hoped they will develop a significant rapport, the caseworker will act as advocate and is the first level of our grievance procedure. Issues that are not managed at this level can then be taken up with the Co-ordinator or the management committee.

**G**

## **Difficulties encountered in providing the Service**

Providing for the needs of adolescents under the age of 16 continues to be the source of great frustration due to the reluctance on the part of many parents or the Dept Community Services to assume responsibility for unruly kids. Our caseworkers spent an inordinate amount of time encouraging the responsible parties to take up their legal responsibilities but all too often we are forced to take up an expedient position by assuming responsibility for all aspects of younger residents care. Caretakers accommodates more under 16 year olds who should be State Wards, by virtue of their abuse backgrounds, than we do young people who are Wards.

Persuading District Officers to accept that a young person needs their care and protection is a daily battle that rarely results in a positive Departmental intervention. We understand that District Officers have to prioritise their work but it would appear that adolescents are usually screened out of the notification and support network offered by the Department to younger children.

Caretakers continues to operate on a financial knife edge due to Award demands. While our youthwork team are receiving all entitlements of the Award the casework positions have been left behind as they do not attract cpi and other increases delivered by the Award.



## G (cont)

A stop gap measure of using fringe benefit exemptions afforded to charities has enabled us to bring casework wages in line with District Officer rates but this situation is going to once again deteriorate if our wage funding is not successfully renegotiated with the Department.

o date the service has been able to operate as a totally funded body though this is changing as we are forced to put our efforts into fundraising as well as carrying out our central function of providing accommodation to homeless youth.

The Co-ordinators report has raised the issue of maintenance and while the lack of maintenance was the single biggest issue that lead to our relocation it must be pointed out that the Dept Housing has to come to grips with this problem if we are to ensure quality accommodation is to be offered. We have no budget for repairs and it would seem that requesting any repair less urgent than unblocking a toilet is consigned to the too hard tray within Housing.

Training needs can be met to some extent by the SAAP training unit but this is limited in scope It would be useful to be able to engage consultant specialists to advise on special need clients as well as being able to sent staff to conferences and workshops outside the SAAP program.

The biggest difficulty encountered in providing the service continues to be catering to the needs of clients with psychiatric and other behavioural issues, the Dept's Health and Disability Services are yet to acknowledge that they have a role in supporting our client group. Generally our clients do not meet the criteria for service from these agencies as they are seen to have a dual diagnosis or not a severe enough disability. More often than not our need is for professional guidance as we are keen to work with these clients but the structures of these Departments seem only to allow the common response that " your request is outside our guidelines".

A particularly difficult group of clients for us to work with as those younger clients who are not motivated towards anything. We are meeting a growing number of 14 and 15 year olds who have limited schooling, who refuse to attend and are too young for employment programs.



## **G (cont)**

Caretakers like most accommodation services puts some expectation on residents to be doing something constructive with their time but for those young people who aspire to hanging around central station with their friends as a career we have little to offer other than a fairly intrusive and paternalistic approach that has limited success.

We have endeavoured to forge links with the Dept School Education however the Randwick High School program designed to assist young people back to school has informed us that they are not prepared to work with young people residing at our refuge. This means that we have renegotiate school placements with previous school that our clients have attended and this usually results in hours of travel and grudging reluctance on the part of principals to accept pupils who are perceived to be difficult.

## **H**

### **Review of the Project.**

A major review and planning meeting was held in conjunction with our move to Bondi, this meeting essentially set out to establish new procedures and to look at policy changes required to relocate the service. Furthermore we have continued to conduct a quarterly staff development day that addresses some policy and many procedural issues. Weekly staff meeting address general household running issues and are a review of case management for all residents..

We have sought SAAP assistance to pay for an independent evaluation however this is not forthcoming so we will continue to conduct internal evaluations.

## **I**

### **Other Issues**



J

(cont) D

## Service Plan 1995 - 1996

The coming year will be spent consolidating our new program at Bondi through establishing our profile in the local youth support networks and more clearly defining our target client group. We will continue to work towards ensuring a responsive substitute care program for wards evolves from the Dept Community Services and we will contribute to any inquiries that flow from the Police Royal Commission.

The financial viability of Caretakers current program is tenuous and will need to be renegotiated with the Dept Community Services, in this period of no growth it is unrealistic to think that the Dept is going to respond to all of our needs so Caretakers will need to start developing others reliable sources of income. Currently Caretakers is unable to fill a vacant casework position due to a lack of finances. The management committee will be exploring sources of support from corporate and community people while the co-ordinator will be looking into the prospect of attracting funding from other government agencies to fund ancillary services, local government being a possible source.

The refuge needs to develop a program to assist students and other people in the community wishing to learn and assist with our service so a training and constructive placement policy will be developed and implemented. In a related area it has become necessary to draw on volunteer support to maintain the domestic aspect of such a large house, this has not been a feature of Caretakers in the past so the working with volunteers will be a learning process for workers and residents.

It is clear that changes in various Government Departments is going to demand new approaches from our casework team if we are to ensure all the support services to young people are to continue. In particular the substantial scaling down of the Darlinghurst Dept Social Security youth team and the marginalising of the Youth Access Centre will mean that our clients will have limited access to youth specific services. We will need to work closely with Bondi DSS and CES to ensure that our clients are adequately serviced by these Departments.



## **J (cont)**

Caretakers will be developing new and better in house recreational activities as generally speaking our clients have limited resources or capacity to find constructive ways to spend their time. It would be desirable to find the resources to fund a part time art / education position. There has been considerable enthusiasm from residents and staff to the prospect of developing this area.

The service will where time permits continue to contribute to the development of programs sponsored by other agencies through membership of management committees and working groups. The projects that will be focused on include the St Vinnies for Youth sex offenders project, Sydney City Mission mental health project, Options management committee, Eastern Area DOCS Forum and SAAP committees, DOCS Intensive Support and Aftercare Service steering committee, the Eastern Area youth issues group and the Inner City Homeless Youth project. Other forums and review groups that emerge during the year that focus on homeless youth in our Area or substitute care generally will receive a response from Caretakers.

Further work will be put into the staff supervision process and this will be linked to providing more in house training in specialist fields including mental health and family work. Service reviews will continue on a quarterly basis while further attempts will be made to secure an evaluation of the service.

Although we feel the casework aspect of the service is quite successful, this area of the service will be internally evaluated so that much of the practice that has evolved in recent years can be documented.

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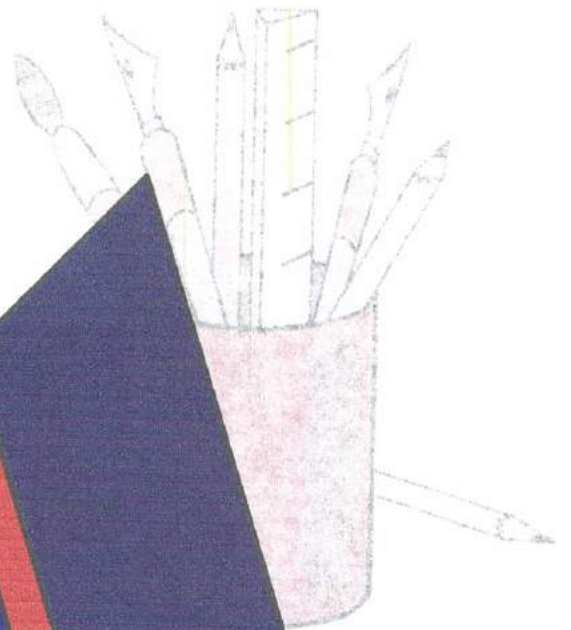
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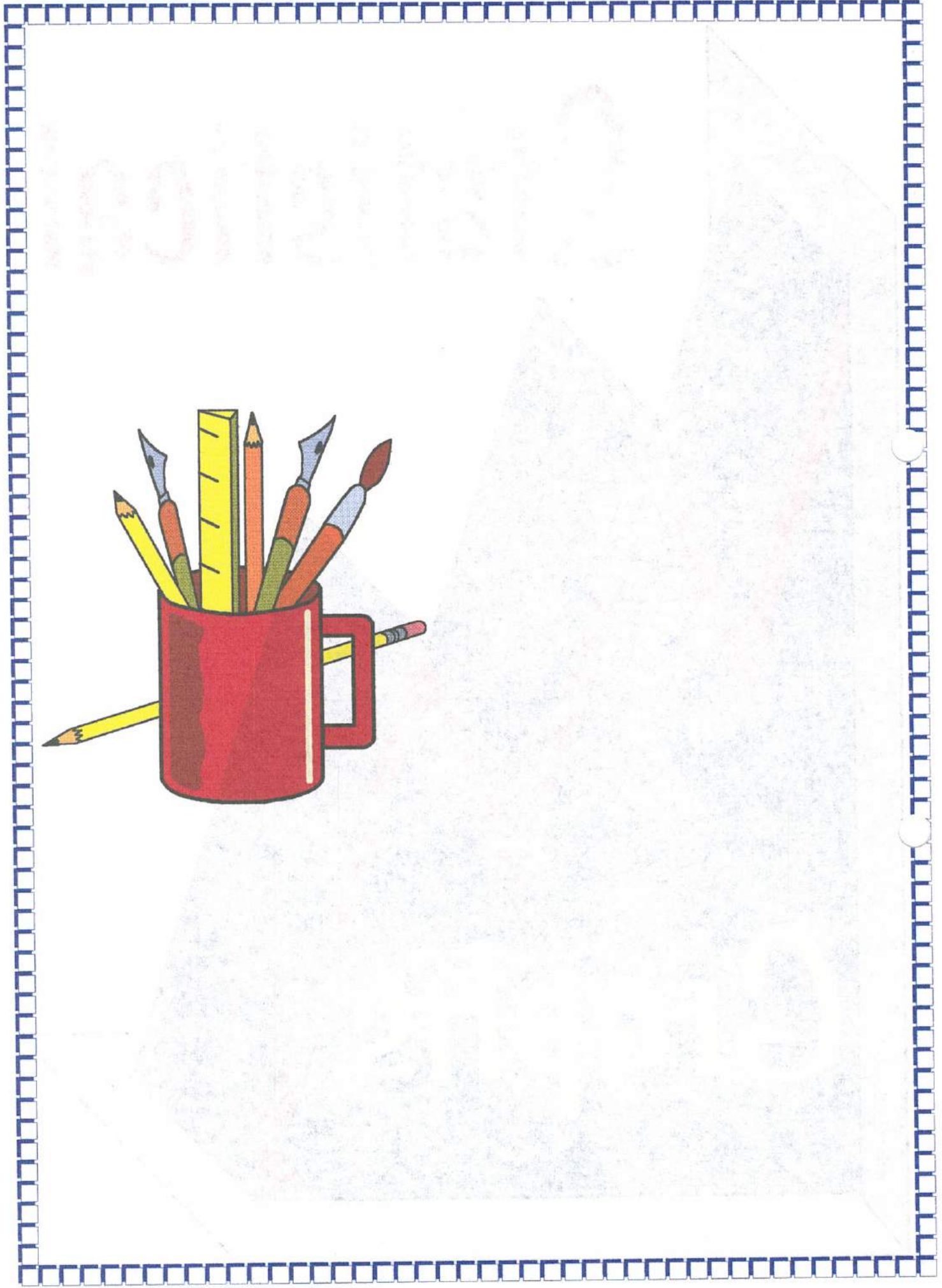


# Statistical

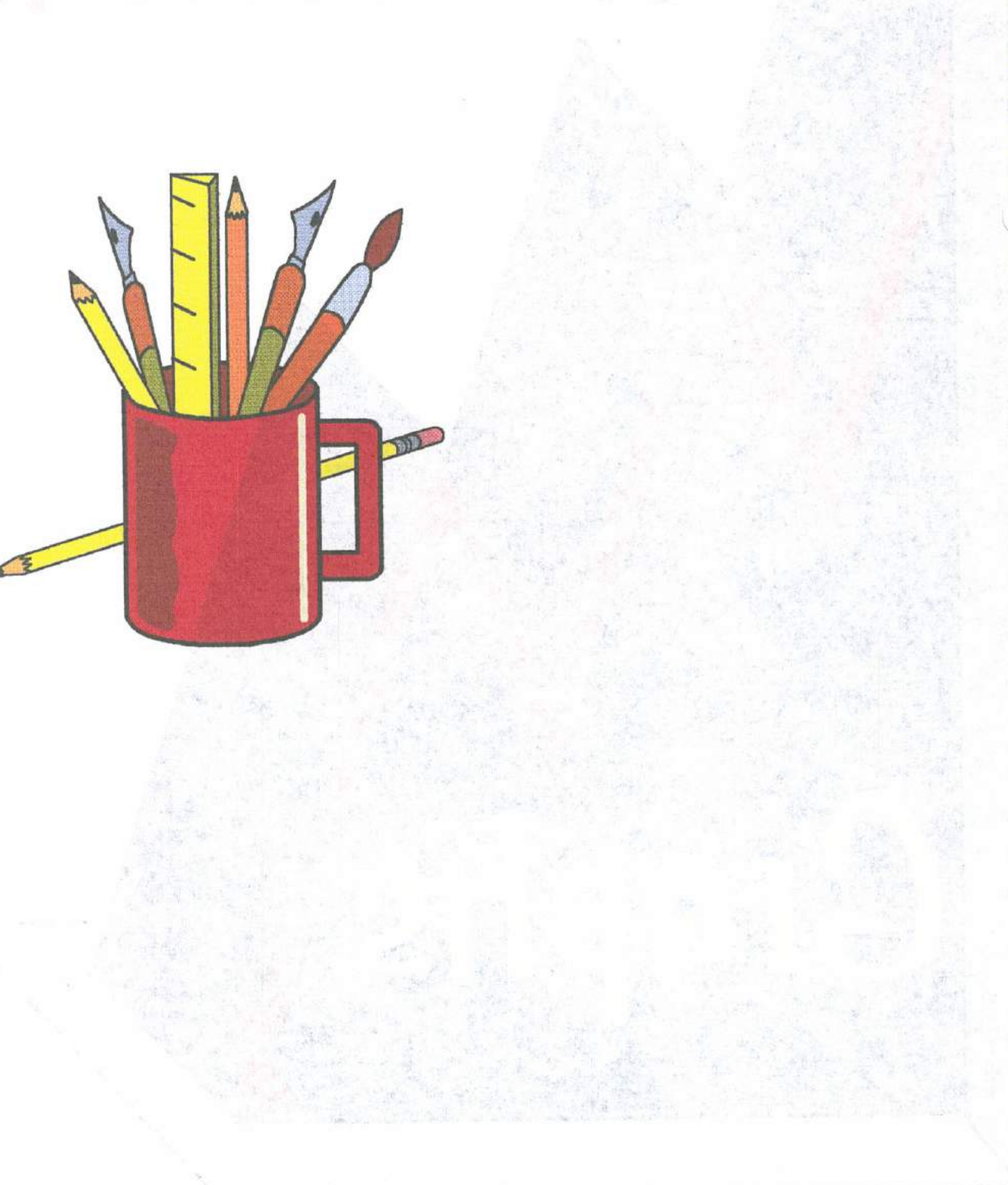
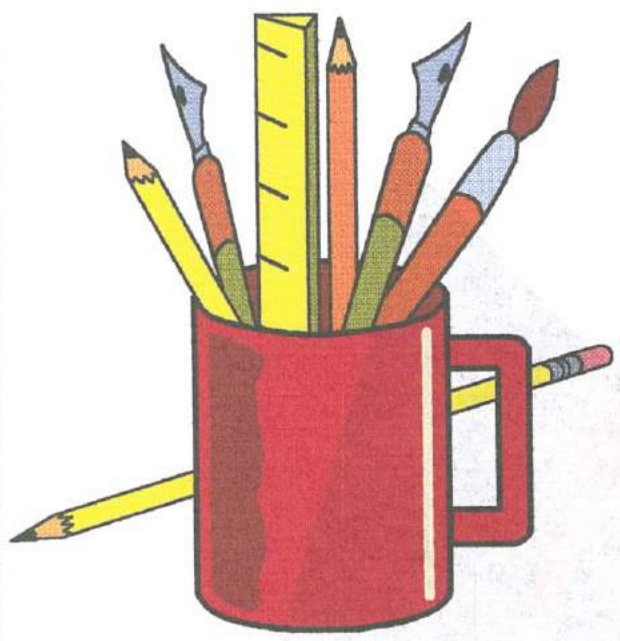
# Graphs







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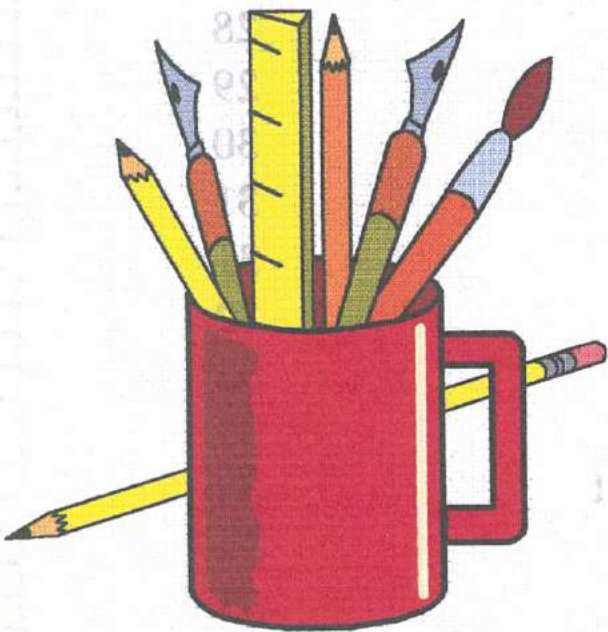


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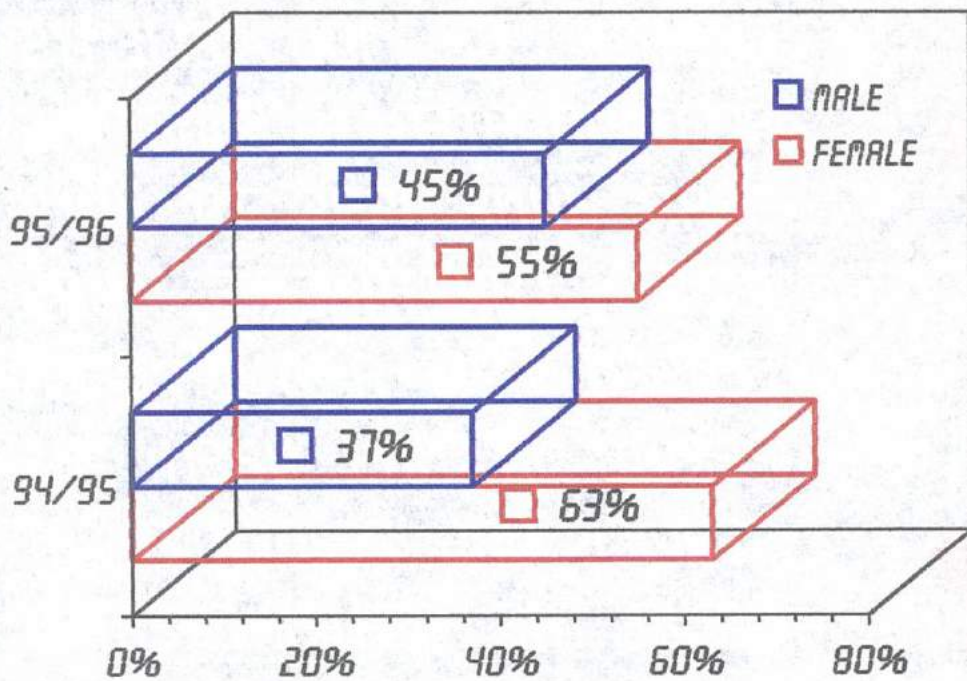


# CARETAKER'S

THE FOLLOWING STATISTICS HAVE BEEN DRAWN FROM A SAMPLE OF 100 CLIENTS ACCOMMODATED DURING THE YEAR JUNE 1995 TO JULY 1996. CARETAKER'S WAS CLOSED FOR A TWO WEEK PERIOD IN MAY WHEN THE SERVICE WAS RELOCATED AT BONDI. THE PICTURE CREATED BY THE FOLLOWING GRAPHS AND FIGURES WILL CONVEY THE WAY CARETAKER'S WORKED AND WHO WE WORKED WITH IN THE INNER CITY LOCATION OF SURRY HILLS.



# OCCUPANCY



## TOTAL NUMBER OF RESIDENTS

1994/1995

224

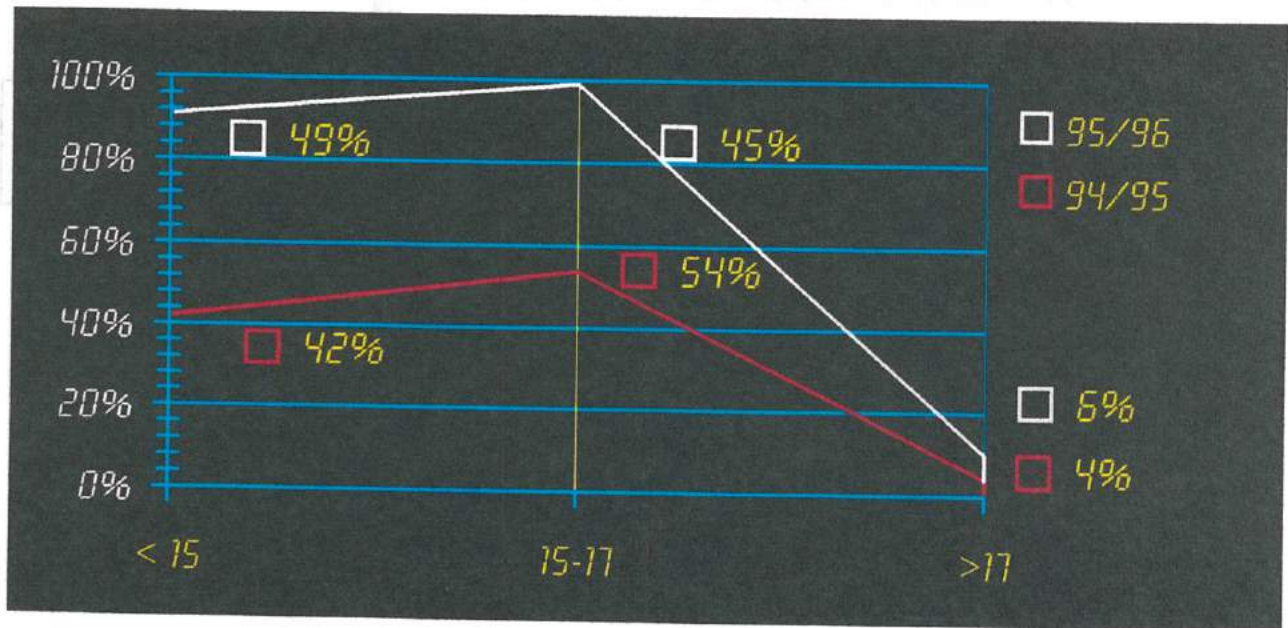
1995/1996

253

The total number of residents accommodated continues to rise indicating that there is considerable pressure to shorten the length of stay. Although we have a higher turn over it has not been universal, in that we have provided more overnight beds while also providing longer periods for some clients who have engaged in Casework.

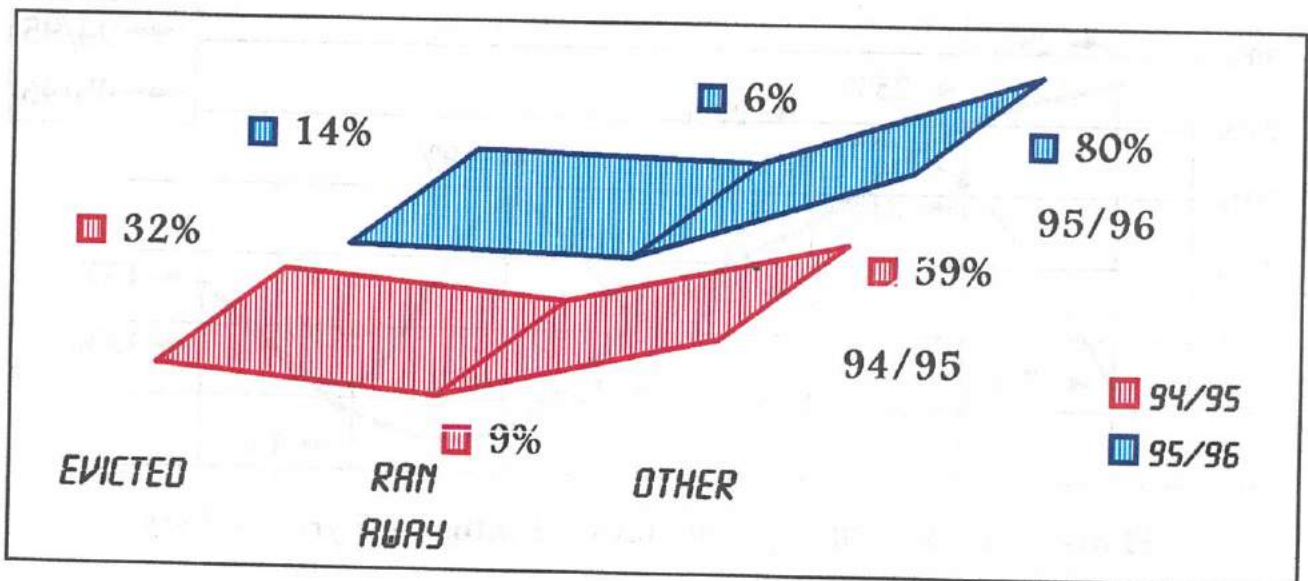


## AGE DISTRIBUTION



The age of clients continues to reduce primarily because Caretakers is the only inner city / Eastern Suburbs service that will accommodate under 16 year olds.

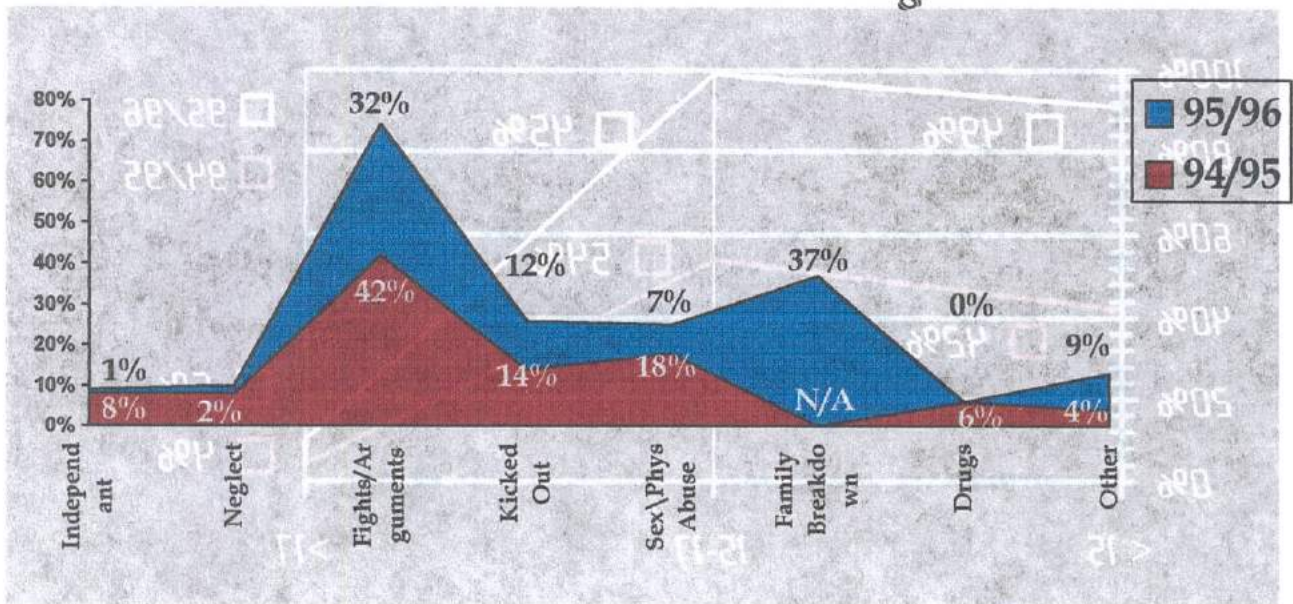
## REASON ACCOMMODATED



This graph suggests that more residents are being placed by District Officers and other workers and that those young people being placed are more likely to have been homeless or relating to welfare structure than previously.

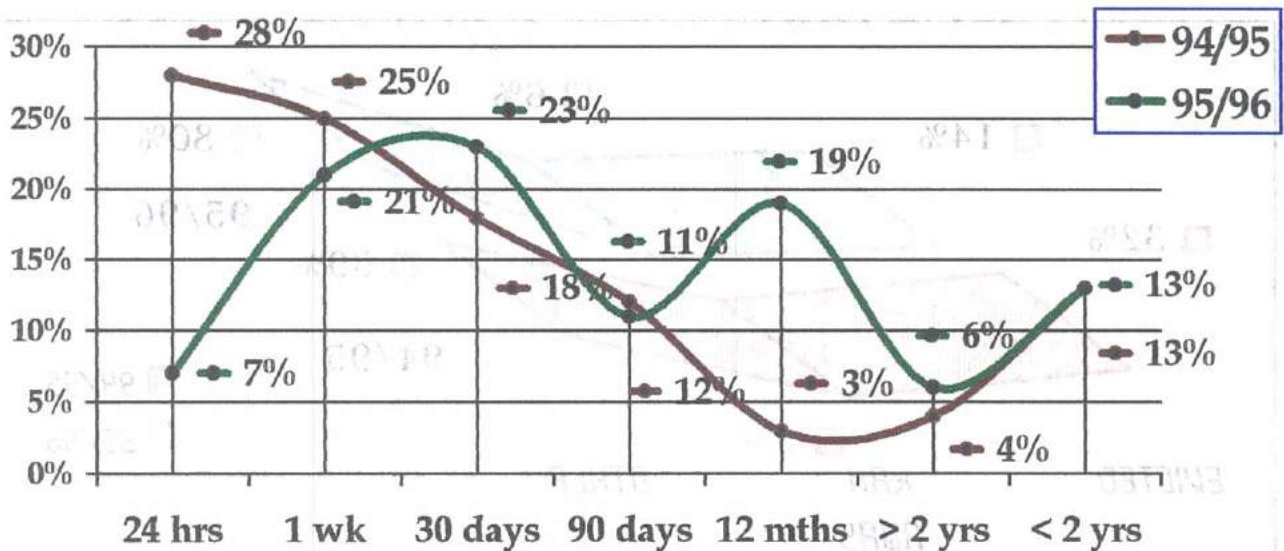


## Reason Nominated for Leaving Home



Breakdown in relationships is increasingly the reason young people seek accommodation, this is a continued shift from issues such as drugs and criminality as primary reasons.

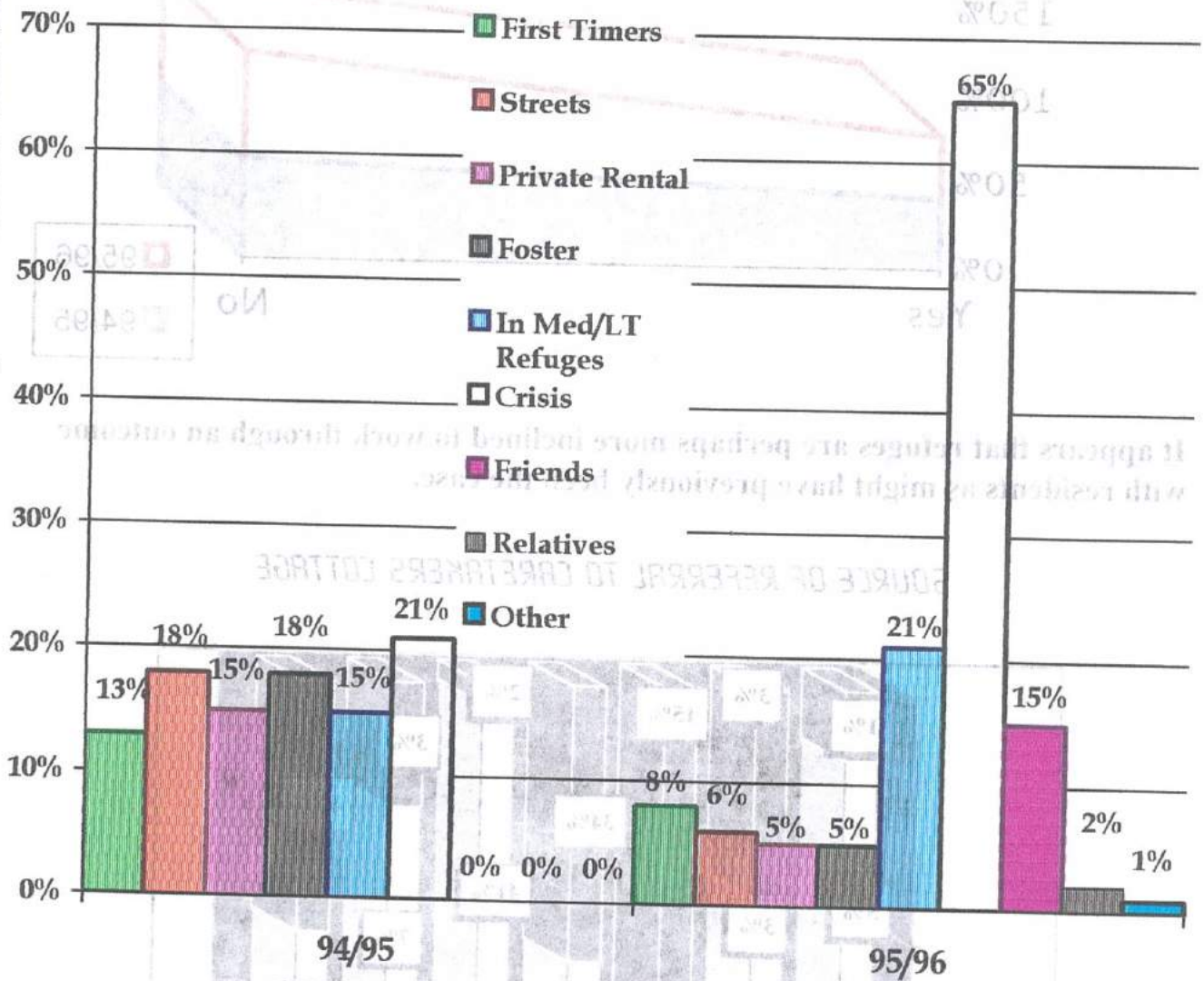
## Last Period to Reside with Family



Not a great deal of change here except to note that caretakers is not the service that first time out of home young people are placed. Staff have actively pursued a policy of redirecting first time out of home young people back to quieter suburban services.



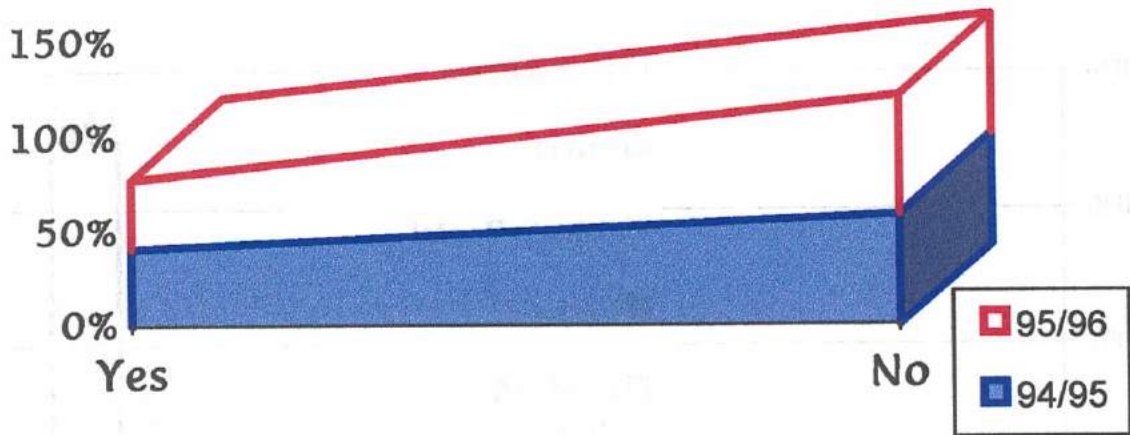
## Accommodation History



The number of residents to have previously resided in medium / long term services continues to be of concern as it is the rate to which clients are dependant on refuges in general. The increase in clients who have previously stayed in crisis services indicates that few options such as extended families are available.

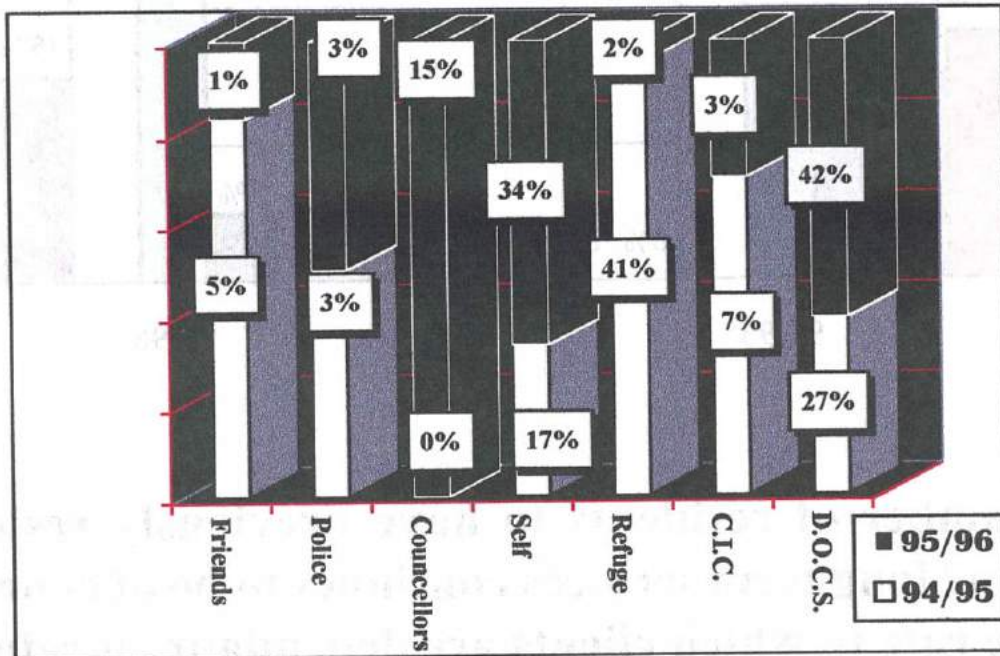


### ASKED TO LEAVE ACCOMMODATION SERVICES



It appears that refugees are perhaps more inclined to work through an outcome with residents as might have previously been the case.

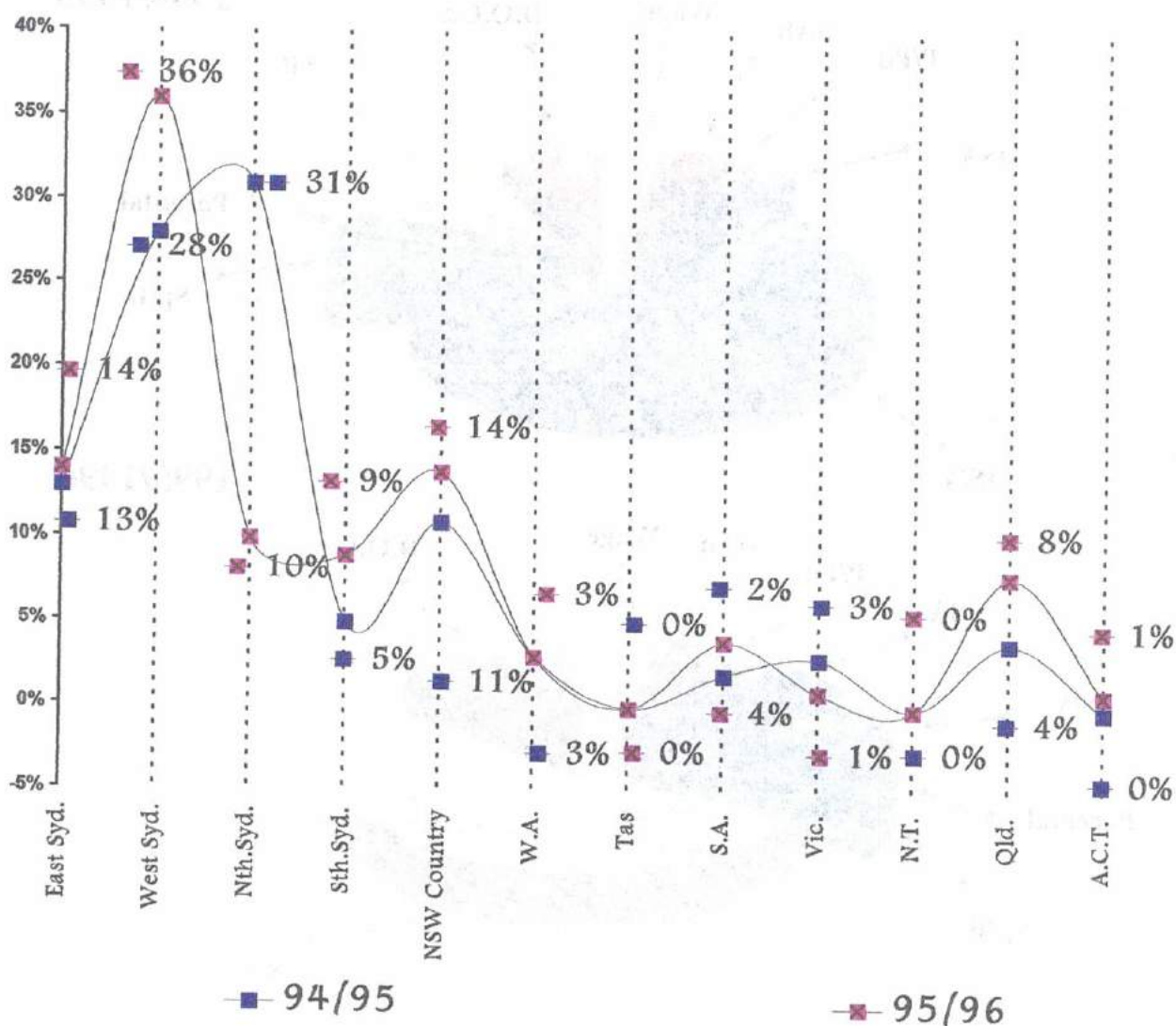
### SOURCE OF REFERRAL TO CARETAKERS COTTAGE



Due to the younger age of residents the majority of referrals come through professional services such as D.O.C.S., Juvenile Justice, schools and Health Services. The higher number of self referrals indicate that our clients have been "in the system" longer.



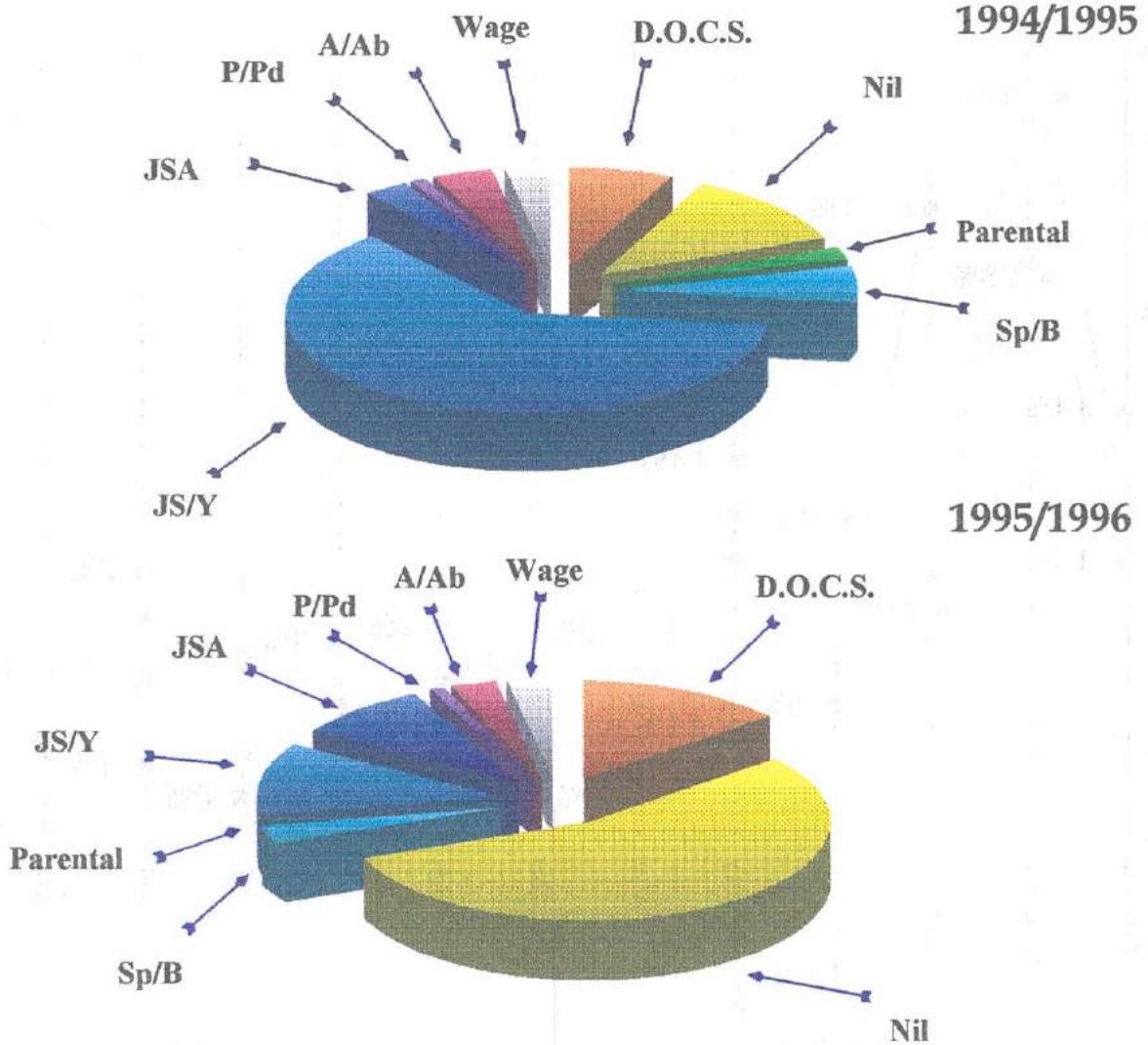
## Parents Place of Residents



**A significant increase from Western Sydney along with more country and interstate residents. These figures will reduce significantly with our Bondi location.**



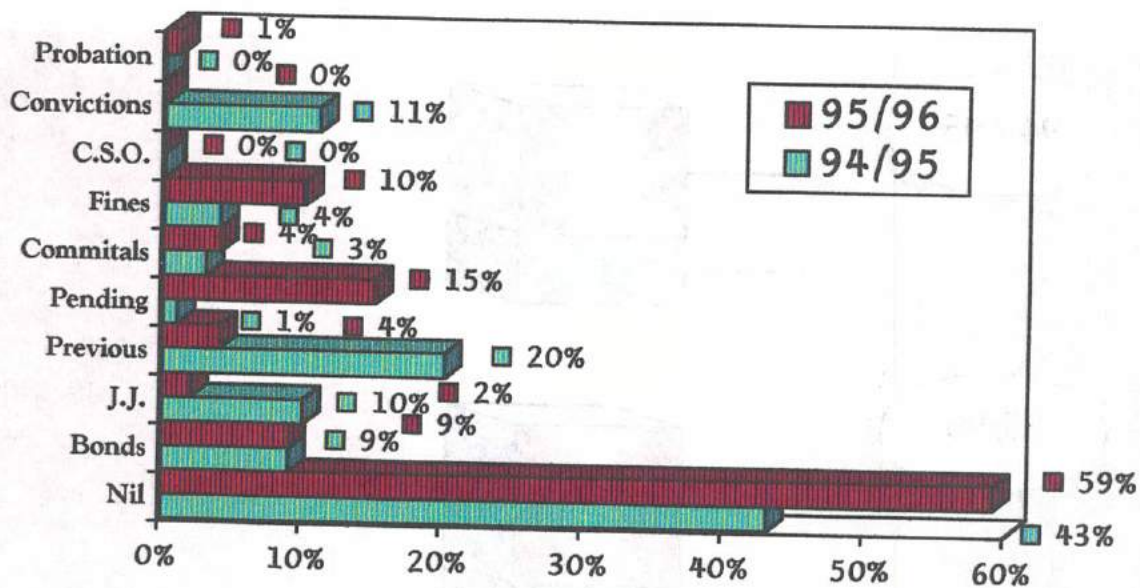
# Income on Arrival



A very high portion of residents are requiring assistance to secure income which to some extent is related to the young age of clients. When comparing the past 2 years it would appear that those receiving Job Search Allowance in 94/95 are receiving no income in 95/96.

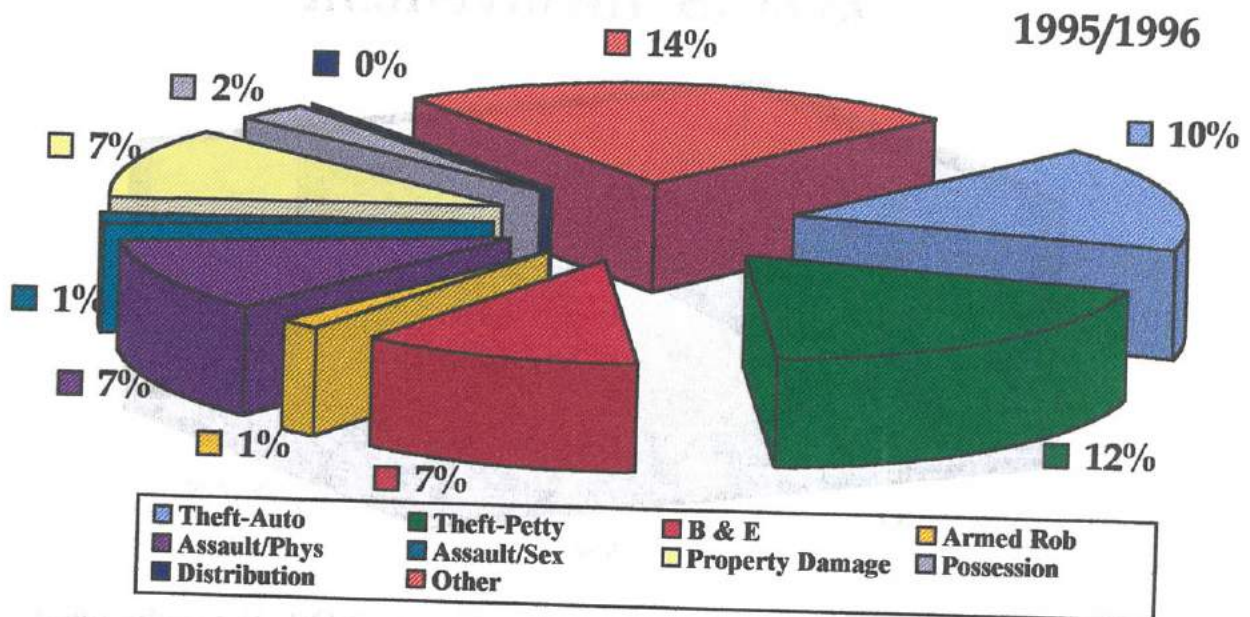


## Court Imposed Penalties



15 % with pending court matters has meant staff have had to develop court report writing and advocacy skills. The Shop Front legal service has become one of our most accessed resources as a result.

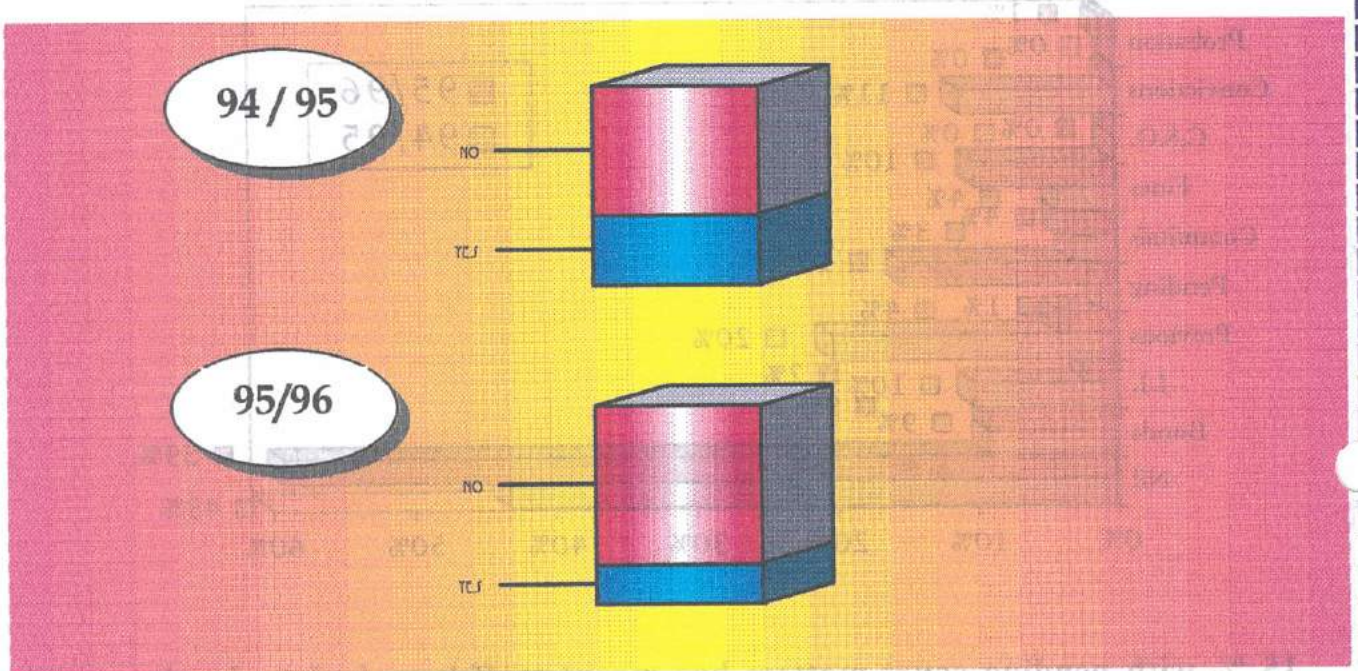
## Criminal History



The number of young people convicted of assaults and property damage charges suggests that a significant proportion of our residents have a proven history of violence.

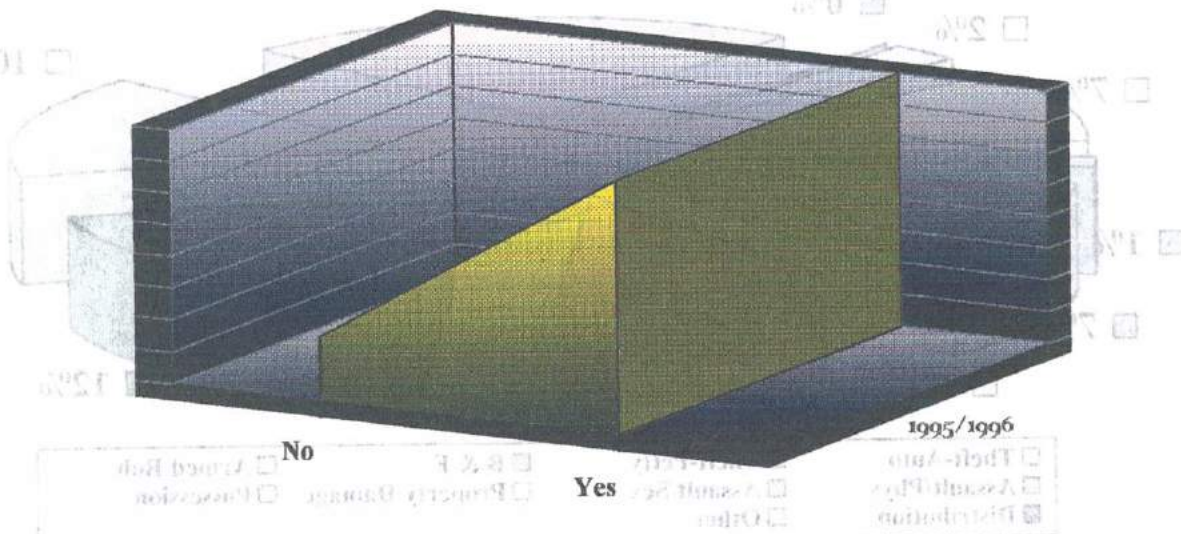


## State Wards



The reduction in State Wards accommodated combined with the younger age of residents suggests that fewer young people are being made wards due to homelessness. The onus to provide safety and care is falling more and more to refuges.

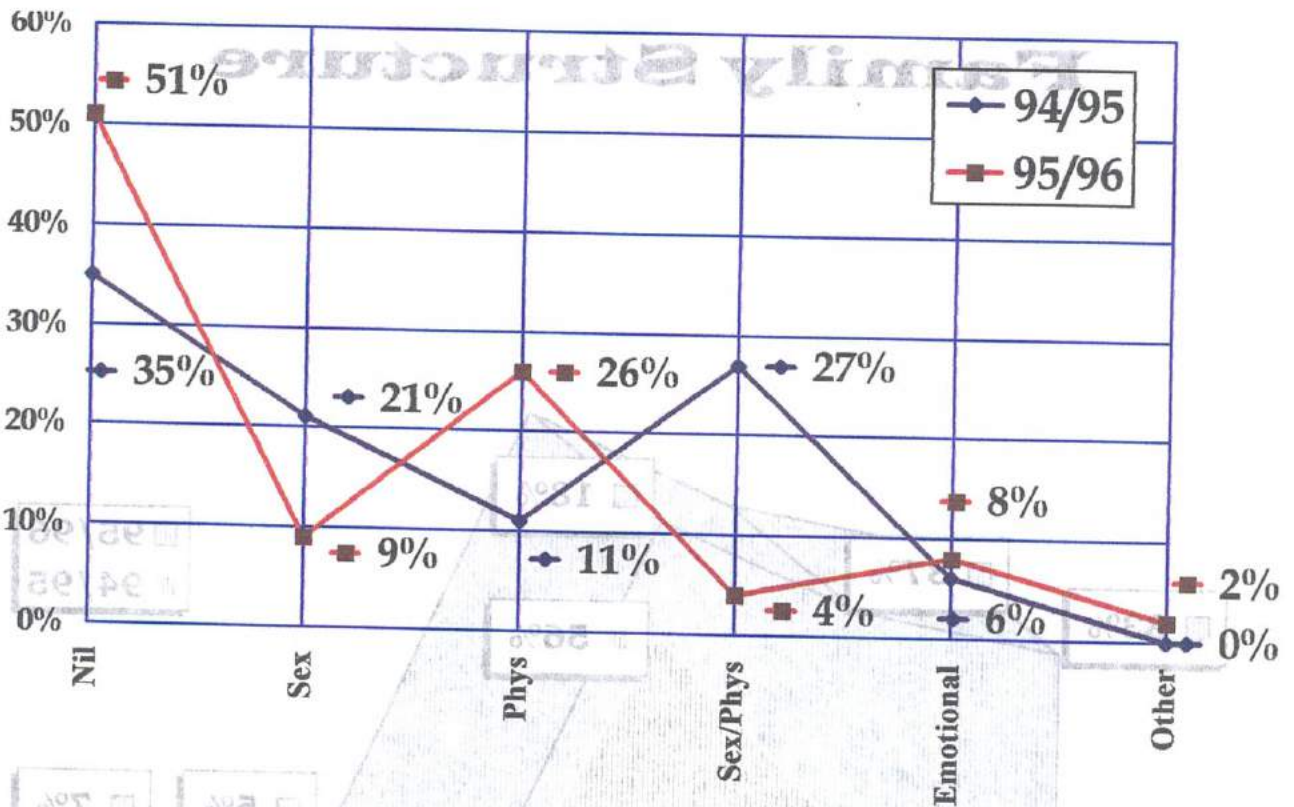
## D.O.C.S. Involvement



Although a high proportion of residents have some D.O.C.S. involvement it is usually for short periods at the time of crisis and unlikely to result in Care proceedings.

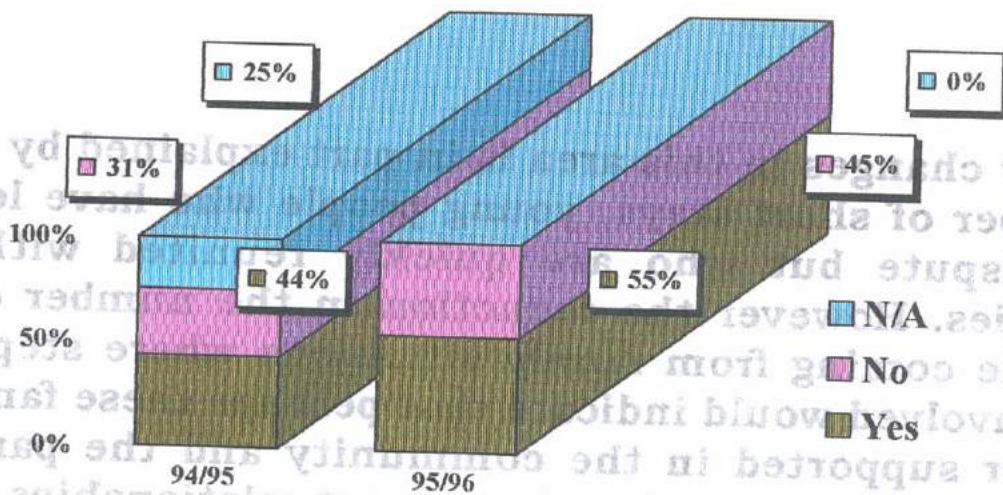


## Incidents of Abuse



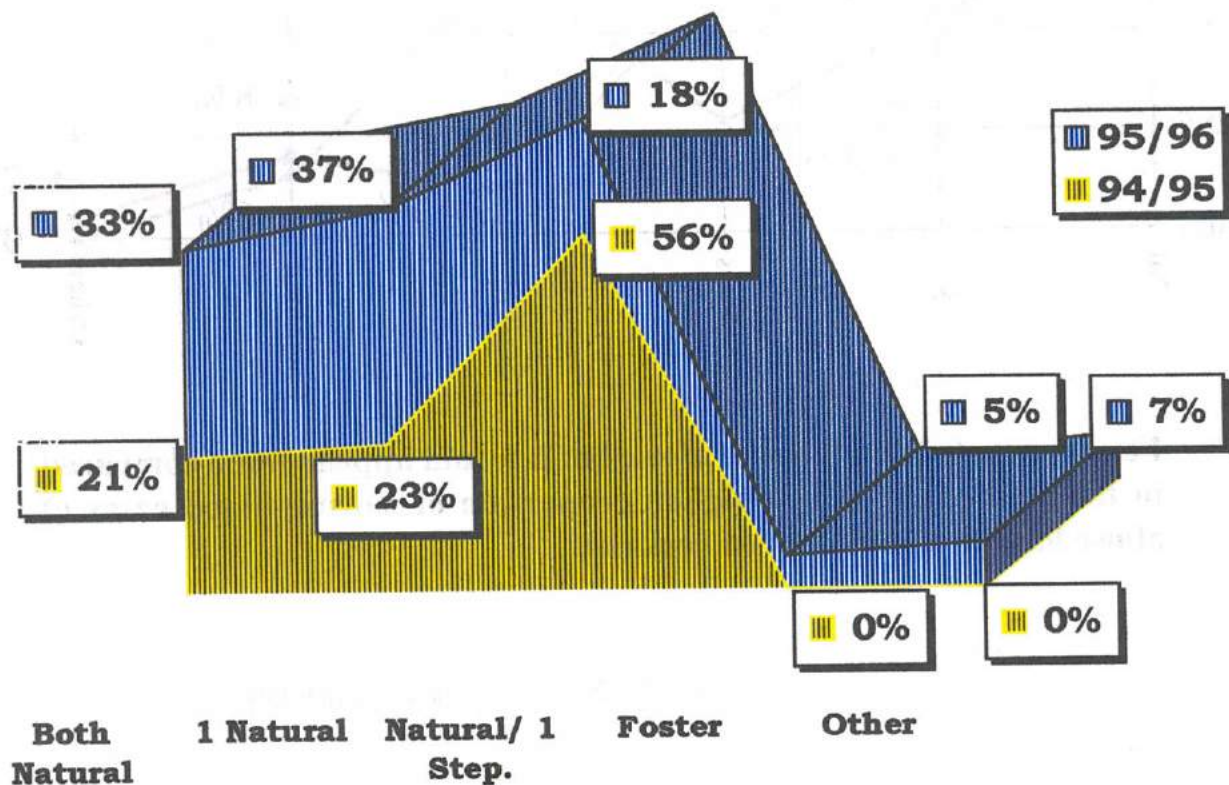
Fewer reported incidence of abuse but it would appear when compared to the next graph that a higher proportion of substantiated cases of abuse have been inflicted on residents.

## Police / D.O.C.S. involvement





# Family Structure

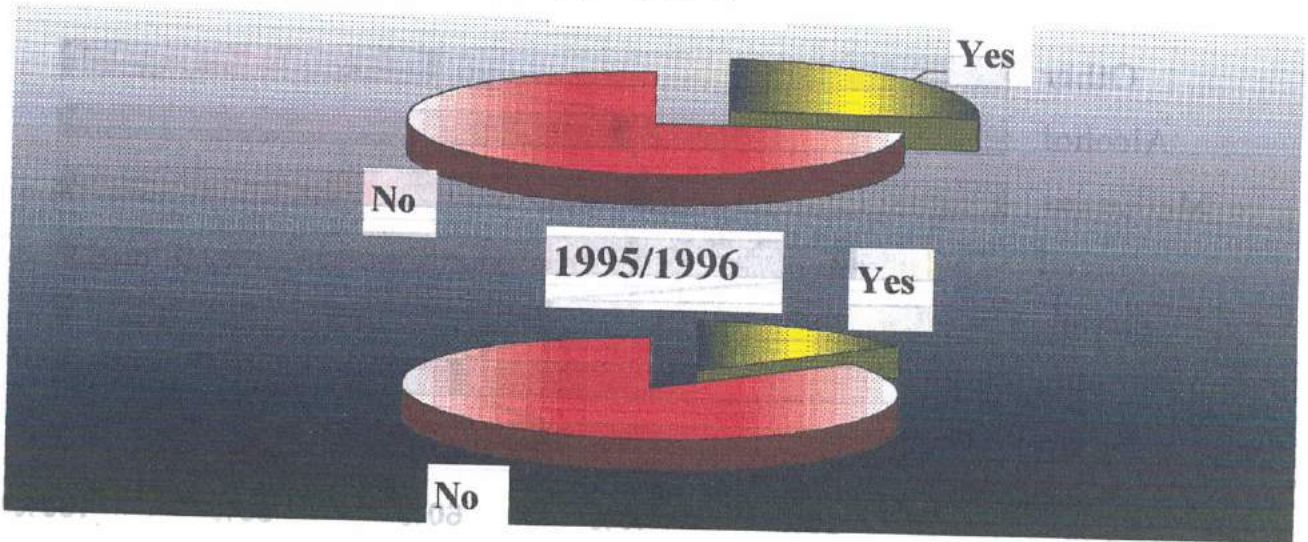


Major changes in this area is in part explained by the high number of short stays, young people who have left home in dispute but who are quickly reunited with their families. However the reduction in the number of young people coming from family situations where step parents are involved would indicate that perhaps these families are better supported in the community and the parents are less inclined to developo step parent relationships.



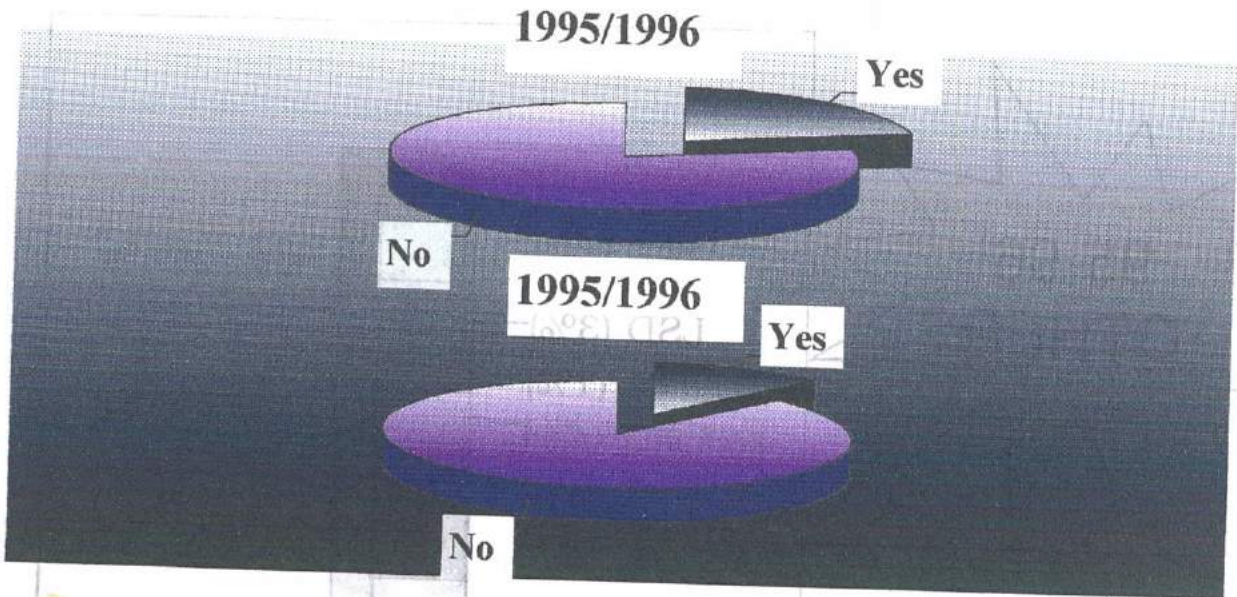
### Overdoses

1994/1995



Drug and Alcohol work has been reduced during the past year due to better intake screening on the part of the staff combined with the improved and effective links with drug and alcohol services.

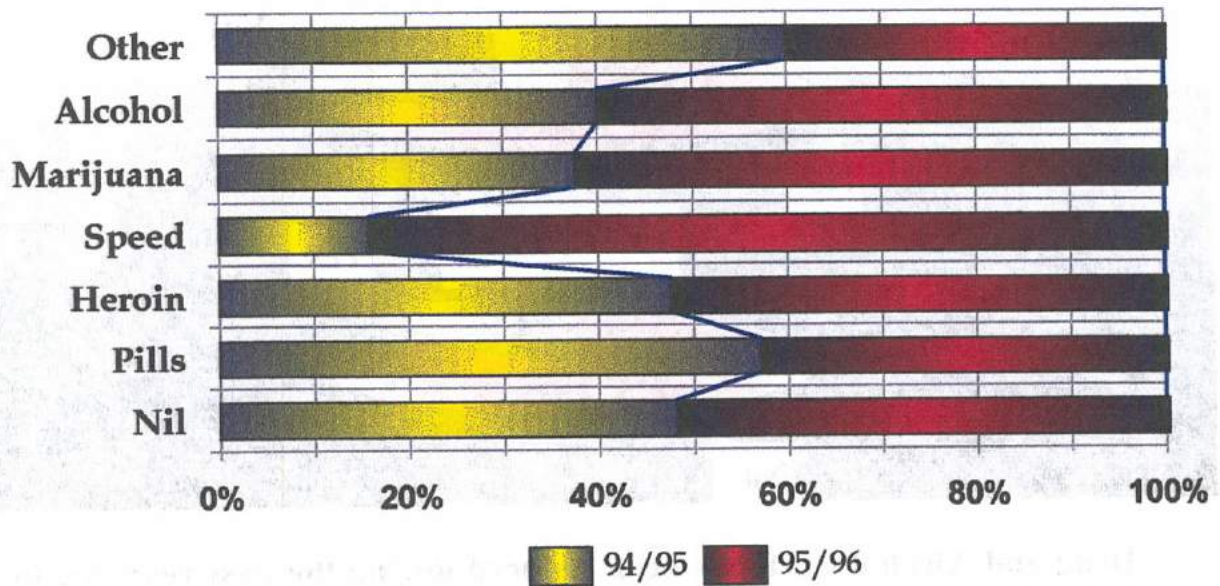
### Overdoses Requiring Hospital



This also indicative of our improved referral and assessment procedure that would be significant drug users more appropriately referred.

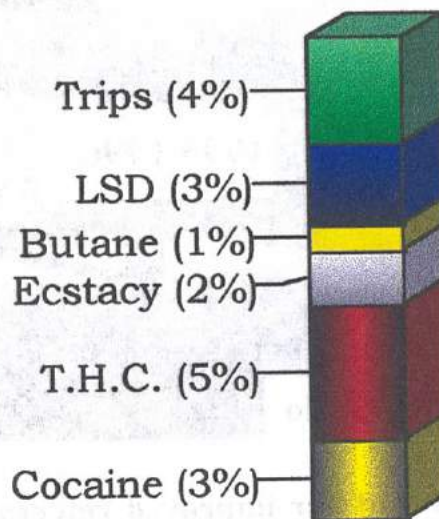


## DRUGS OF CHOICE



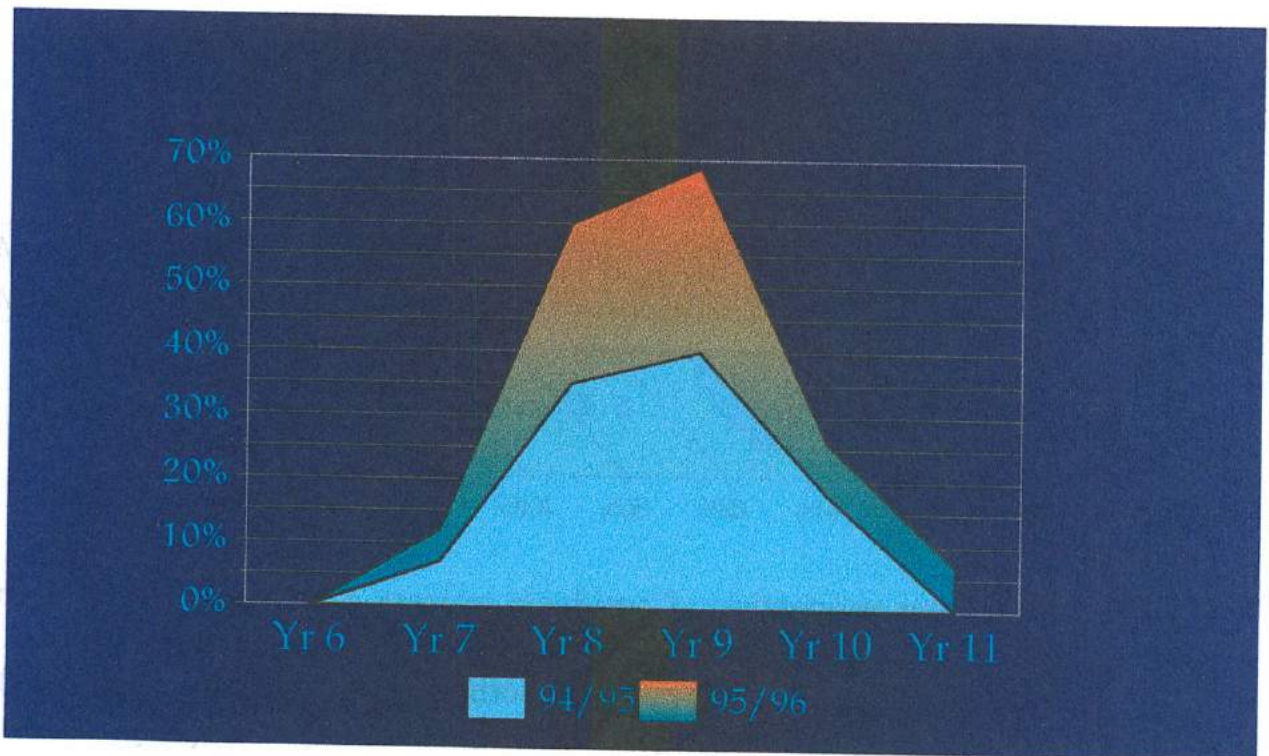
**While heroin use remained constant there appears to be a move towards alcohol and marijuana that will to some extent be explained by the younger age of residents.**

**95-96  
OTHER**



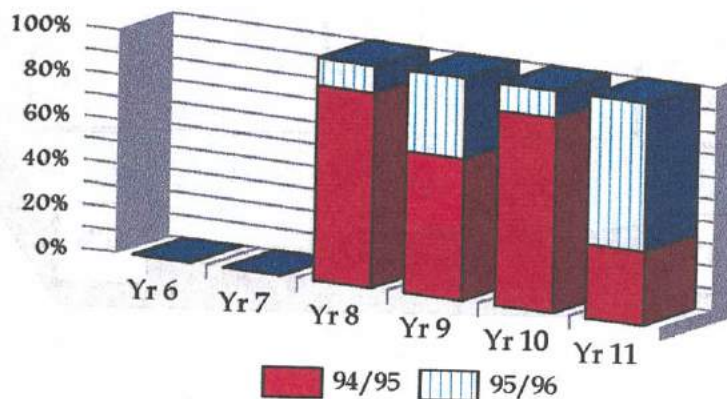


## EDUCATION



The level of achievement has declined and we have accommodated younger people with more chaotic backgrounds. It has become common to see 14 year olds who have technically been enrolled at school but have not effectively attended for six months or more.

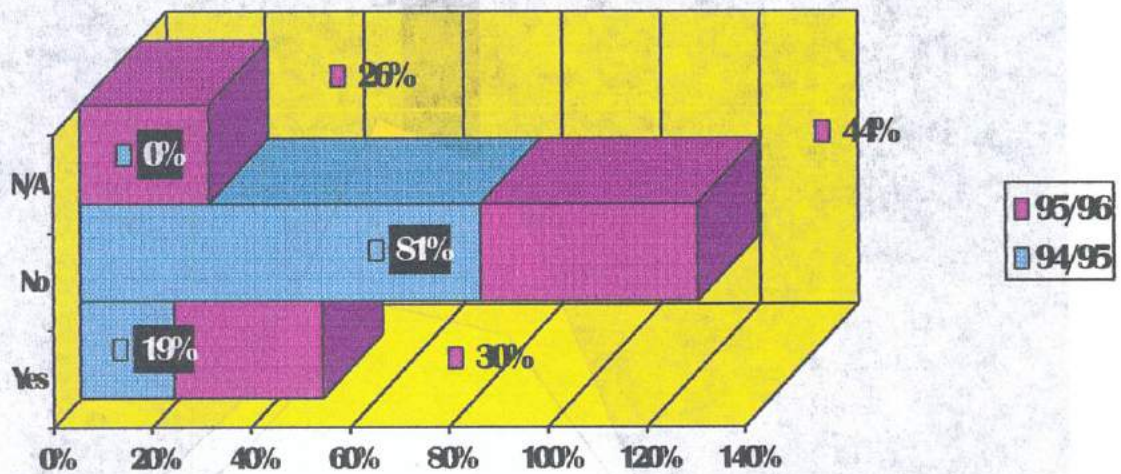
## CURRENTLY ENROLED



It is disappointing to see this numbers of young people at school decline but this in part due to the better access to labour market programs, this should reverse with the reduction of labour market programs in the coming

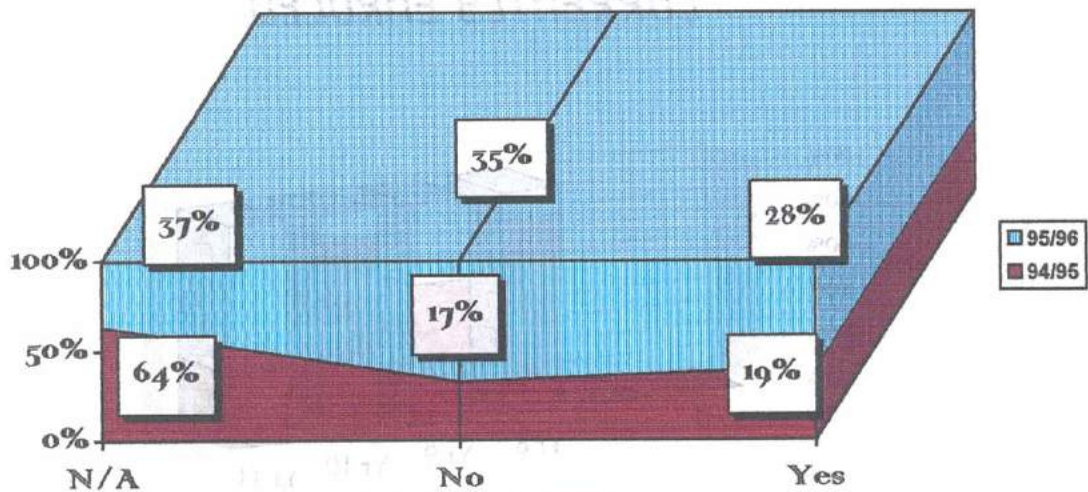


## Desire to Continue Schooling



While an increasing proportion of residents express a desire to continue their education it is becoming increasingly difficult to access local high schools for short term enrolments. The services of both East Sydney High and YOTS Albion St. continue to be critical points to reorientate young people with the school system.

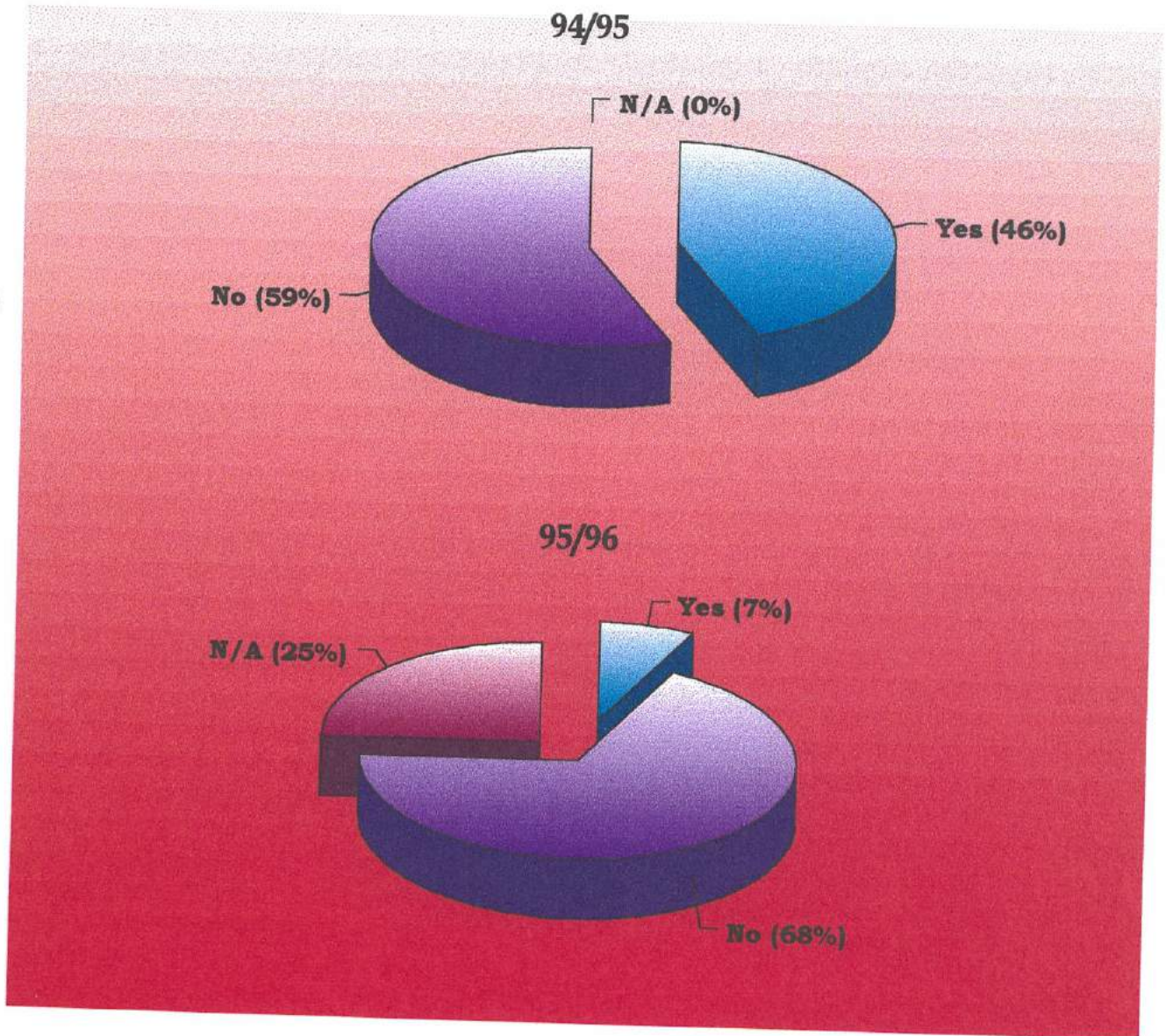
## Previous Employment



Few residents have been employed in positions for more than a couple of weeks while even fewer have full time permanent positions.



# Current Employment



**Few residents have been employed in positions for more than a couple of weeks while even fewer have full time permanent positions.**



